



REGISTERED NURSE

The registered professional nurse is an important member of the Island Home Care nursing service team part of the professional group tending to the physical and psychosocial needs of the patient and his/her family. The registered nurse is one, who diagnoses and treats human responses to actual or potential health problems, performs health teaching, provide supportive and restorative care and executes medical regimens.

SPECIFIC PATIENT CARE ACTIVITIES:

1. Perform and/or assist the patient with all personal care activities.
2. Assist with development and implementation of the nursing care plan (physical and psychosocial intervention, etc.).
3. Maintain safe environment.
4. Administer prescribed medications.
5. Perform all treatments as ordered by the physician.
6. Participate in patient/family teaching activities.
7. Perform nursing skills and procedures, which are customary, practice; as permitted by the nurse practice act and for which the registered nurse can demonstrate experience (e.g. venipuncture, I.V. therapy, hyper alimentation, Peritoneal Dialysis, lab value interpretation.)
8. Maintain documentation of all nursing activities and observation according to the requirements of the individual health care setting. Keep documentation accurate and informative, address skilled nursing needs.

FUNCTIONS:

1. Coordinate physician ordered patient case activities with Director of Nursing and Nursing Supervisors.
 - a. In institutional private duty: perform all nursing activities delegated by the nursing supervisor and report patient status to same nursing supervisor. Document on both I. H. C. chart and institutions
 - b. Participate in development and revision of nursing care plan.
 - c. Report patient changes to physician and nursing supervisor.
 - d. Submit patient progress notes to the I. H. C. office weekly.
 - e. Ongoing nursing care plan review and revision.
 - f. Case management all cases.
 - g. Supervise HHA
2. Perform household tasks directly essential to patient's health needs:
 - a. Meal preparation.
 - b. Maintain clean environment.
 - c. Maintain patient care equipment.
 - d. Maintain patient safety.
3. Use universal precautions.

QUALIFICATIONS:

1. Graduate of an approved nursing curriculum with current state licensure as a Registered Professional Nurse.
2. A minimum of one (1) year experience in patient care preferred

APPEARANCE:

Remember that you are an Island Home Care employee and a professional. You will benefit yourself by adapting to the high standards of cleanliness, neatness and cheerfulness required in the nursing profession. White uniforms and shoes are required unless instructed otherwise by the Island Home Care in-office staff.

PERFORMANCE:

1. Be on time when reporting for your shift (arrive 15-20 minutes early when relieving another nurse to receive report).
2. If you must be absent, inform the Island Home Care office at once, not the client or institution.
3. Make certain that your time slip is in the office by Monday morning.
4. If you are unhappy at your assigned job, or if any problem or conflict arises, do not leave the job or refuse to go. Call the office at once and inform us of the problem. We will intervene or reassign you to another case.
5. Honor patient confidentiality - do not disclose any information concerning your patient except to the other health care professionals and participating health care providers.